**Equal Opportunities Monitoring Form**

SASH aims to be an equal opportunity employer, and has a policy for this purpose. This policy covers all aspects of employment, from vacancy advertising, selection recruitment and training to conditions of service and reasons for termination of employment. It includes paid staff as well as volunteers.

To ensure that this policy is operating effectively (and for no other purpose) all application packs include this equal opportunities monitoring form asking for information on applicants' racial origins, gender, sexual orientation, age and disability. Ongoing monitoring and regular analysis of these forms provide the basis for appropriate action to eliminate unlawful direct and indirect discrimination and promote equality of opportunity.

In any analysis of this information that is made public, SASH will ensure that that it will not be possible to identify you.

Please can you provide the following information and return this form with your application. Your answers to these questions will not affect your application to SASH.

**Gender monitoring**

|  |
| --- |
| Would you describe yourself as:  Male?  Female?  Prefer not to say |

**Gender identity Sexual orientation**

|  |
| --- |
| Is your gender the same as that assigned at birth?  Yes  No |

|  |
| --- |
| Bisexual  Gay man  Gay woman / lesbian  Heterosexual / straight  Other  Prefer not to say |

**Disability Monitoring**

|  |
| --- |
| Do you consider yourself to have a disability or a long-term health condition?  Yes No  What is the effect or impact of your disability or health condition?  Prefer not to say |

**Monitoring ethnicity**

|  |
| --- |
| How would you describe yourself? (please choose one section then tick /select the appropriate box) |
| **Asian**  Bangladeshi  Indian  Pakistani  Any other Asian background, please write here: |
| **Black or Black British**  African  Caribbean  Any other Black background, please write here: |
| **Chinese or other ethnic group**  Chinese  Any other, please write here: |
| **Mixed Heritage**  White and Asian  White and Black African  White and Black Caribbean  Any other Mixed background, please write here: |
| **White**  British  English  Irish  Scottish  Welsh  Any other White background, please write here: |
| **Prefer not to say** |

**Age monitoring**

|  |
| --- |
| What is your date of birth? (dd/mm/year) |

**Religion and belief**

|  |
| --- |
| Please tick the box that best describes you:  Buddhist  Christian  Hindu  Jew  Muslim  Sikh  Atheist  Other religion or belief (please state)  No religion  Prefer not to say |